



SEAFOOD INDUSTRY LABOR PRINCIPLES

A COMMITTMENT BY NFI MEMBERS

WE BELIEVE

- There is no place for labor abuse in the seafood supply chain. Every worker should have freedom of movement and no worker should be coerced to work.
- US and International labor laws should be stringently enforced.
- All who work in the seafood supply chain should be treated fairly, humanely and with dignity.

WE SUPPORT

- Transparency throughout the entire seafood supply chain.
- Diligent, documented processes to hold suppliers accountable.
- Efforts to improve the lives of the people who provide the world with seafood.
- Immediate and thorough investigation of claims of labor abuse.

WE COMMIT

- To enhanced collaboration and sharing of best practices among supply chain partners.
- NFI Members, together with their global suppliers, certifying entities, and any other service providers, will apply these principles.

Adopted by the NFI Executive Committee of the Board of Directors, March 22, 2024

